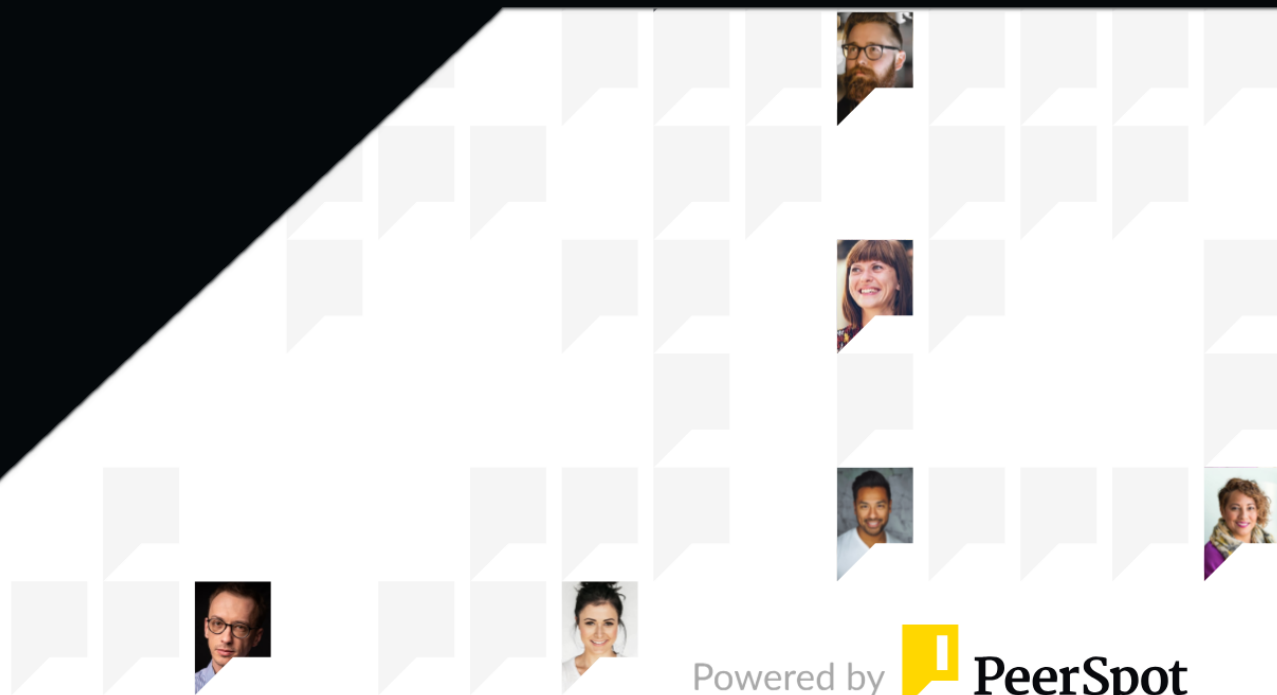




TalentEdge

Reviews, tips, and advice from real users



Powered by  **PeerSpot**

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Product Recap



TalentEdge

TalentEdge Recap

TalentEdge offers a comprehensive platform designed for enhancing workforce development and talent acquisition, catering to companies seeking efficient management of human resources.

With an extensive suite of tools, TalentEdge aids businesses by streamlining processes in recruitment, employee training, and performance evaluation. It facilitates robust interaction within the company's workforce, allowing HR departments to optimize talent management. Users can expect highly scalable solutions, adaptable to different company sizes and sectors, providing specialized services to meet diverse business requirements.

What are the key features of TalentEdge?

- **Recruitment Management:** Streamlines the hiring process, reducing time-to-fill for positions.
- **Employee Training:** Offers scalable training programs to enhance employee skills.
- **Performance Evaluation:** Provides detailed analytics for employee performance assessment.
- **Scalability:** Adapts to business size, supporting growth and changing needs.

What benefits should users look for in reviews?

- **Time Efficiency:** Reduces the time for recruitment and onboarding processes.
- **Cost-Effectiveness:** Lowers the costs associated with training and hiring.
- **Employee Development:** Enhances skillsets, leading to improved workforce productivity.
- **Analytics-Driven Decisions:** Offers data insights that support strategic HR decisions.

TalentEdge has proven effective in industries such as technology, healthcare, and finance, where timely recruitment and performance tracking are crucial. Its adaptable framework supports different sector needs, providing custom-tailored services through innovative modules for each industry.

Valuable Features

Excerpts from real customer reviews on PeerSpot:



“The features, the proficiency, and the efficiency coming in the entire HR system and processing are phenomenal.”



Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)



“Overall, we have been able to generate a profit of approximately 30 to 40 percent over the past five years.”



PRIYANKA PRAKASH

Deputy General Manager at Agriculture Skill Council of India (ASCI)



“There have been many visible and invisible benefits that we see after introducing TalentEdge, with our placement percentage jumping from 50% to 80%, project timelines shrinking from 15 months to six to eight months, around 30% savings on expenses, and a 20% enhancement in productivity, all while making employees happier and reducing errors through automated, transparent processes.”



Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

- ✓ “In conclusion, TalentEdge has become one of the most optimal recruitment platforms, offering significant cost optimization and enhancing candidate experience through advanced hiring and learning management system capabilities.”



Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

- ✓ “Overall, this is a great efficient product that has led to a very focused approach in terms of managing teams.”



Shrinkhala Singh

Deputy General Manager at Agriculture Skill Council of India

What users had to say about valuable features:

“TalentEdge has positively impacted my organization by saving significant costs in the content department and optimizing my recruitment sourcing, resulting in better matching of regional requirements and overall workforce planning.

Since using TalentEdge, I have reduced approximately 30 to 35% of my costs, achieved 100% compliance in my processes, and improved risk management, while my employee performance metrics show that over 90% of talents hired demonstrate retention, which is impressive. .”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“The best features are definitely the very fast processing of data that is being fed. The screening, selection, and entire profiling of profile data is very fast and very accurate. This is one of the most valuable aspects for our ecosystem, which is very difficult because there are many nuances attached to it based on the selection criteria. TalentEdge is achieving more than eighty to eighty-five percent success rate in terms of accurate selection and accurate screening of profiles. There is definitely a lot of trust in this platform, and I would say it is trustworthy because all of our learning management system platforms and our EdTech partners are very welcoming and inclined towards using TalentEdge. We have never faced any integration issue. Our partners are very welcoming whenever we discuss onboarding profiles on TalentEdge. Additionally, in the initial versions, they offered us discounted versions, which was very helpful for our small vendor partners.

“After the introduction of the platform, there has been a very focused approach to managing all activities. Earlier, there was a lot of mess that caused the team to get distracted very quickly and resulted in very little work completed in a day. Now, especially after introducing the platform, we have increased our operational efficiency by forty percent. There have been fewer mistakes and fewer audit processes. We are now being benchmarked in audit processes with A-plus marks because no inaccuracies have been found so far. Overall, this is a great efficient product that has led to a very focused approach in terms of managing teams. The overall efficiency has improved, which has led to better productivity for the entire organization and its people..”

Shrinkhala Singh

Deputy General Manager at Agriculture Skill Council of India

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“TalentEdge is one of the most cost-affordable EdTech platforms that we are currently using. Earlier, we were using many platforms which were good, but they were very expensive, and we were unable to negotiate any discounts with those organizations. TalentEdge is cost-affordable and very easy to use. All my co-employees and co-partners are using it with ease. Because of the easy browsing, easy onboarding, and deployment, it is very easy to use, and that is why we prefer it every year.

“The best features are numerous and many. Most importantly, it is very easy to use because the navigation on the platform is something which is very easy and does not require a lot of training to understand and learn. The second feature is that these platforms are simple to integrate with any other tech platforms or client platforms we are using without much API integration issues. There is no coding involved, which is why my tech executives are easily integrating it with any learning management software. Additionally, attaching any of the features and their business team and IT team are so responsive that they keep brainstorming with us and asking for our requirements, constantly updating the system as per our needs, which is very much appreciated by our clients.

“Because of this platform, our HR sourcing has been so streamlined that it is also leading to a saving of approximately 2 CR every year, which is a huge cost that every year goes to the HR system. Since this platform has been introduced, we are saving a lot. This is definitely very good for the organization. More and more people have trust and confidence in the platform, and everybody knows about it. Word-of-mouth marketing is so effective about this platform that everybody knows about it. We do not have to convince people every time to use it. That is something which is definitely very easy for us..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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“The best feature is the deployment of the online modules and e-learning modules we are creating, which is easy and optimal, and we achieve this only through TalentEdge. The architecture for deployment that we are currently using is intelligently designed, and we haven't faced any bugs or lapses in the overall cyclic process. TalentEdge's team is readily available to schedule demos and support, often available 24/7 as required. We are also screening candidates for different job roles or content modules we're creating, and through TalentEdge, we are organizing the talent pool and creating lists of screened candidates in one go. With the help of different AI engines, we can screen candidates on diverse parameters, ensuring perfect project or job role matching.

TalentEdge's AI engine's internal talent matching is a game changer for our team. This real-time matching with respective job roles is done using LLM models integrated into the applications, helping us ensure the best job role matches. Screening scoring is also happening in the system, providing suitable scores to candidates based on critical benchmarks and conducting automated scoring throughout the screening process. There is a continuous feedback loop session, and as candidates move through the screening stages, there's continuous learning involved, which is rare. It allows candidates to identify areas for improvement, making it easier for them to finalize their career progression. Previously, all these activities required extensive manual resources, but now everything is automated and integrated, enabling one person to manage the end-to-end cycle.

There have been many visible and invisible benefits that we see after introducing TalentEdge. It's been almost four years, and every year we observe a faster talent placement rate. The placement percentage has jumped from 50% to 80%, largely due to reduced time gaps, as many companies don't wait for candidates long. The turnaround time plays a significant role in matching candidates with respective employers, with an automated, instant recommendation system in place. The project start time has improved as well, with an uplift in revenue, enabling us to close projects initially expected to take 15 months within six to eight months. This efficiency couldn't have been achieved without automated intervention, reducing opportunity costs and saving substantial money. Our employees are also happier due to less hassle and minimized errors throughout the process, strengthening

retention of our manpower and aligning career aspirations correctly.

We save approximately 30% on expenses, while productivity enhances by 20%. This is achievable through the LLM native architecture, which fortifies our AI-enabled foundation in screening, allowing us to save time and costs. The entire process is now transparent and straightforward to understand, promoting conscious decision-making based on results. We also effectively utilize our intelligent workforce, moving away from repetitive tasks to focus on strategic responsibilities, resulting in employee satisfaction..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“The business outcomes are quite unique for our organization. Our employees now feel strengthened after acquiring these skills, and they have stated that their overall productivity and efficiency have increased compared to earlier times. There is higher employee retention through career development because we are giving them many opportunities for career progression and career succession. Employees are facing less difficulty in terms of upskilling and are showing more interest in the organization. We have been able to identify strong leadership succession lines because these training programs help us internalize and identify the right set of people with the right set of attributes.

“People and customers who are target beneficiaries are adopting all these technologies and trainings in a faster way because the mode of delivery and navigating the system and learning modules on TalentEdge is very easy. The digital ease and digital convenience have enabled us to get more clients and sign new service level agreements with newer clients, giving the organization a competitive edge.

“We have been able to conduct a lot of live interactive classes and sessions for these training delivery programs. These real-time online sessions with subject matter experts and industry leaders provide more engagement, and people pay serious attention to them. We are signing new memoranda of understanding and service level agreements with leading institutions, academic institutions, and centers of excellence, and these courses are being offered in collaboration with reputed universities and institutes.

“People now have convenience and flexibility because they can complete their training deliveries in a flexible learning schedule mode. They can learn new skills and attributes during weekends and upgrade themselves, making it very easy for working professionals. From time to time, TalentEdge has a pool of great experts and industry leaders who keep aligning the curricula and training according to current market needs. The centralized repository provides access to recordings, session recordings, lectures, assignments, submissions, and other learning resources. Overall, it is a very powerful learning solution.

“The live online instructor-led sessions are definitely out of the box for our organization because we have been able to collaborate and build strong

relationships with universities and industries. The flexibility is one of the key strengths because approximately 70 to 75 percent of our major target audience is working professionals who need flexibility in completing their courses. The way content needs to be navigated and updated is excellent, so a wide range of new management training programs and technology programs have been onboarded onto the platform, attracting more customers. The central repository is also one of the key objectives for our organization because compliance and governance can only be achieved if we have access to all resources, recorded content, and digital resources..”

PRIYANKA PRAKASH

Deputy General Manager at Agriculture Skill Council of India (ASCI)

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Other Solutions Considered

“Before TalentEdge, I used an internal solution that was in pilot mode, which lacked the automation and advanced features I needed, so I switched after two years..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“Before TalentEdge, we used an internal solution created by our content department, which was a hybrid solution—half automated and half manual. We opted for TalentEdge because it came with no additional costs involved..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“I have already mentioned that whatever improvements which are required are only on the costing part and the affordability part. Rest everything is fine, on the quality assurance and everything, it is absolutely fine and great..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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“Apart from internal solutions, we evaluated some market solutions. One was Skillsoft. We were also using edX, Coursera, and upGrad, all of which are widely known. We used these for a few of the training delivery activities..”

PRIYANKA PRAKASH

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Deputy General Manager at Agriculture Skill Council of India (ASCI)

“I evaluated other platforms during my trials, such as Cisco's and AWS, but my experience did not measure up to what TalentEdge offered, leading me to select them for their transparency and support..”

Dr. Vandana Tatra

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DGM, Content Vertical at Agriculture Skill Council of India

“We have used an internal solution that was created by a few of our information technology and content experts. It does not have a brand name yet because we are still in the final mode of getting it approved. We did conduct a few pilots with it, and it was working fine. However, we have not been able to rely on it for a longer period of time because it is yet to come in brand form in the market..”

PRIYANKA PRAKASH

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Deputy General Manager at Agriculture Skill Council of India (ASCI)

ROI

Real user quotes about their ROI:

“We save approximately 30% on expenses, while productivity enhances by 20%. This is achievable through the LLM native architecture, which fortifies our AI-enabled foundation in screening, allowing us to save time and costs. The entire process is now transparent and straightforward to understand, promoting conscious decision-making based on results. We also effectively utilize our intelligent workforce, moving away from repetitive tasks to focus on strategic responsibilities, resulting in employee satisfaction..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“All three parameters have been really achieved through this. We have been able to save more than 2 CR a year. Our manpower has reduced from 20 direct manpower to approximately five, which is one fourth of the original. This has definitely led to bringing in more efficiency and accuracy, which is definitely making us now capable of doing multiple sorts of staffing and sourcing. The sourcing cycle has improved multiple times. Now in a month, we have been able to do 10 times of people sourcing from our processes. Earlier it was only two cycles that we were doing a month. The sourcing cycle has improved approximately to 80 to 90%..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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“The return on investment is quite significant because employee productivity has increased to approximately 20 to 30 percent because business efficiency and business performance have increased. Employee retention has definitely improved. We are able to save a lot of cost and expense on recruitment, and there is essentially zero replacement cost. Because of the strong leadership development that we are enforcing, there is a reduced leadership gap and lesser risk.

“The programs are very scalable. We can actually launch multiple programs on a single platform in a unified manner without any technical hassle, operational hassle, or system hassle. Overall, there is reduced employee turnover. We are able to save a lot of money on recruitment costs. Productivity has definitely enhanced a lot. There is faster promotion and faster movement of upskilled employees from one department to another. Travel activities have been significantly reduced. We have been able to save a lot of money on these external factor costs. Overall, we have been able to generate a profit of approximately 30 to 40 percent over the past five years..”

PRIYANKA PRAKASH

Deputy General Manager at Agriculture Skill Council of India (ASCI)

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“TalentEdge has definitely led to significant savings in overall costing. To be honest, we have reduced our manpower from twelve to three. There has been a drastic reduction in manual interventions, manual efforts, and manpower that were doing repetitive and redundant activities every day just to put things into the system and analyze them. After the integration and involvement of TalentEdge, we have been very able to save money. There has been a lot of accuracy, reliability, and trustworthiness integrated into the system. We no longer receive complaints as we did earlier. Previously, manual intervention led to falsified information being fed into and analyzed by the system. Now it is quite accurate and there is more trust spreading in the ecosystem. Our clients are very happy, including government clients, private clients, and PSU clients who are extremely satisfied with how the placement drives are being run.

“We are now implementing our learning management system end-to-end on TalentEdge. We have been able to conduct many AI-designed activities that have led to approximately eighty percent reduction in overall cost compared to when people were doing it manually. There is no stress about faster working to deadlines and meeting them. Clients are very happy. Overall, this is a win-win situation for everyone using the platform..”

Shrinkhala Singh

Deputy General Manager at Agriculture Skill Council of India

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Use Case

“In content development, I use TalentEdge for mapping the respective talents from those respective fields, developing many AI-related agricultural job roles and content to effectively match talent with the right job role.

TalentEdge simplifies my process by understanding job roles and job descriptions, matching the talents in the right way, which is something third parties often struggle with; it does so with great speed and accuracy, acting as a savior for me over the last three years.

The deployment and integration of TalentEdge with my existing content matching platforms have made my work very easy, removing recruitment challenges and allowing me to meet candidate expectations efficiently, resulting in satisfied clientele and multifold business growth.

TalentEdge offers excellent features such as the right selection of candidates based on 15 to 20 parameters, including AI engine capabilities, contextual intelligence, and evaluation of soft skills, which previously required manual intervention.

The customization process in integrating AI capabilities with agricultural job roles has worked well; I faced the challenge of adding traditional keywords but ultimately saw excellent matching results due to tailored input in TalentEdge. .”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“I have been working with the current program for the past five years. Our organization has been using TalentEdge for the past five to six years, and I have been personally using it for the past three years.

“For our organization, TalentEdge serves as a platform for staffing and recruiting both permanent and part-time employees. We are an organization working extensively on EdTech platforms and EdTech projects that require significant integration with premier educational institutions and Institutes of Excellence. We need placement opportunities and staffing opportunities, which is where TalentEdge EdTech platform proves invaluable.

“We have been running these projects for the past four to five years in the organization, where we supply manpower to our Institutes of Excellence and educational institutes. We are providing approximately over 50 skill certifications to candidates through this platform. All kinds of skilling competencies are being used and uploaded on this EdTech platform for candidates to access. Once candidates appear for exams, they are being recruited directly by organizations, and it is a very seamless and quick process. Because of this, clients are also very happy since the introduction of these certifications. We have observed approximately over 95% accuracy in the recruiting process. Because of the accuracy aspect, we are using it continuously..”

Purnambica Kolavennu

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Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

“The main use case in online learning and content development involves TalentEdge for executive education implementation where senior leaders in various organizations enroll themselves in leadership management programs for career progression. Professionals are taught about enhancing leadership attributes and how to sharpen and strategize decision-making skills. This has been one of our best-selling offerings, and we have been using it for close to five years now. A lot of senior professionals and senior leadership have become part of this.

“Many organizations collaborate with us, partner with us, and nominate their employees for executive education programs and leadership training. This helps create a succession pipeline for those organizations. Once the training delivery is complete, these people are evaluated and certified through regular evaluation activities. We use TalentEdge for upskilling and reskilling because employees are learning about artificial intelligence, analytics, digital marketing, and technology skills that they were not previously exposed to.

“We also implement corporate learning programs that are tailor-made and customer-specific or employee-specific. When new employees join the organization, all orientation and knowledge transfer are conducted through TalentEdge. Overall, we use it for delivering management training, conducting career succession and career progression activities, enabling remote learning, and facilitating continuous learning across professional journeys..”

PRIYANKA PRAKASH

Deputy General Manager at Agriculture Skill Council of India (ASCI)

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“Our organization is currently conducting significant development around EdTech platform linking and integration. We are attracting talent, primarily college youth, for placement and employment drives, including Rojgar Melas. A group within our organization works on the platform to bridge the disconnection between employers and candidates. We fix this bridge by incorporating TalentEdge features, which include the most advanced capabilities where enrolling candidates is straightforward on the platform. The platform performs quickly for us without any lag. We have achieved great success with onboarding candidates on the platform and linking them with their respective employers after setting up quick interviews and relevant placement drives.

“We conduct PAN India placement drives where we receive thousands of data records, sometimes in the hundreds of thousands. These large volumes of data are intensive in terms of feeding details into the system and analyzing how many male candidates there are, how many female candidates there are, how many are from science backgrounds, and how many belong to different other backgrounds. TalentEdge is currently performing exceptionally well with several AI features that we are using, which are highly customized to meet our specific ecosystem requirements. We have requested that the entire application be able to sort thousands of profiles and categorize them based on their demographics, prior expertise, and professional and educational qualifications. The sorting, grading of profiles, and identification of top-tier profiles that will achieve more than eighty percent on screening performed by the platform are various screening and pre-screening features that we are especially using when we screen thousands of candidates simultaneously for our state-wise and location-wise placement drives..”

Shrinkhala Singh

Deputy General Manager at Agriculture Skill Council of India

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“TalentEdge's edtech platform is being used for developing LMS courses, which are Learning Management System courses where e-learning modules are created. Under agriculture, different kinds of e-learning short modules have been created for delivering live content to remote candidates, allowing us to reach out effectively to the masses in the remotest corners of the country. The platform is being used for developing these online courses because the courses need to be developed in vernacular languages, and India is a diverse country, so we offer different courses in approximately 13 different Indian languages, which are the vernacular state languages. TalentEdge is definitely acting as a savior here.

Under the topic of crop production and farm mechanization, where the technology is continuously changing, the modules are being created on a yearly basis due to rapid developments. The best part with TalentEdge is that the customization and improvisation in terms of feeding the input and getting the output is very easy. We are currently conducting a lot of certification programs for our students, college-going students, school-going students, and agriculture professionals, and this is acting as a savior. The software is also easy to integrate with the other software of the top universities and corporations, allowing our integration and partnership to be seamlessly created.

Currently, a four-member team is working in content development where AI automation and online learning module creation is being done. We are also developing courses on soft skills, which are crucial in agriculture, alongside small, short courses on management and leadership, as leadership is essential for every field. We hold a lot of online sessions for our candidates, discussing the latest skills in the ecosystem, enabling them to upgrade themselves. We also have multiple projects, like on-the-job training projects, that are organized very seamlessly on TalentEdge tech platform because our clients and vendors confirm it's easy to track each candidate from start to finish.

India is diverse, and there's slight variation in vernacular languages for every few kilometers. Currently, we manage well, but for better targeting of audiences, higher customization is necessary. We deliver permanent interim RPO structures across finance, technology, and leadership talents, but many candidates struggle

with full-fledged technology use. Thus, increased customization solutions could greatly benefit us.

Content development is critical, especially with freshers entering the market, emphasizing the need for their industry expertise and market analysis. Currently, there's limited training and capacity building for them. We need more training sessions from TalentEdge team, and extended training every three months would be beneficial, as many functionalities are frequently updated, leaving our team unaware of newer features..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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Setup

The setup process involves configuring and preparing the product or service for use, which may include tasks such as installation, account creation, initial configuration, and troubleshooting any issues that may arise. Below you can find real user quotes about the setup process.

“The initial setup cost was less than \$500. The initial setup and costing was absolutely seamless and easy. It was not very costly or on a higher cost end..”

Purnambica Kolavennu

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Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

“The initial setup and licensing cost were below \$500, and we renew our SLA every year. However, TalentEdge implements a 2-3% annual increase in price, which may be challenging for smaller organizations, though it works for us..”

Dr. Vandana Tatra

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DGM, Content Vertical at Agriculture Skill Council of India

“TalentEdge is one of the leaders in terms of strong governance and security because it supports all kinds of online learning platforms that are protected with multi-layer authentication and multi-layer validations happening before users actually enter the program. The platform is created in a very regulatory manner, and when it is exposed to regulated sectors like banking and financial services, more compliance checks come into place. TalentEdge is definitely a very strong platform in terms of checking user authentication and whether secure login is happening. There have been no cases of cyber threats. Access controls are not compromised. All these kinds of prior checks keep happening in the system from the back end.

“Regarding data privacy, many activities are happening to curtail unnecessary information flow from one department to another. A very strong mechanism has been added over the past two years where auditing and reporting trails, training progress, and completion reports are being created separately. Whenever required by auditors, these are provided. There is more and more definitely a requirement for very centralized learning governance, which is very important because reporting capabilities definitely need a lot of security and confidentiality..”

PRIYANKA PRAKASH

[Read full review](#) 

Deputy General Manager at Agriculture Skill Council of India (ASCI)

Customer Service and Support

“I would rate customer support as excellent due to my proactive experience in responding to requests and customizing the system, although ticket resolution can be a lengthy process..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“Customer support is very good because 24/7 chat support, email support, and phone support systems are already in place. We have no issues with support. Our resolution time has also reduced from 48 hours to 24 hours, which is definitely a very good thing..”

PRIYANKA PRAKASH

Deputy General Manager at Agriculture Skill Council of India (ASCI)

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“TalentEdge's customer support team for ticket resolution operates 24/7 and is very helpful. However, there's sometimes a lag when speaking to their business team for brainstorming new ideas. Their support for IT system solutions and ticket resolution is phenomenal. I would rate the customer support a solid 10 out of 10..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“The AI capabilities are definitely helping most of the organizations globally. Because of the AI capabilities, the company has their certifications and systems in approximately 20 to 30 different languages because India is well diversified and people are coming up with different language barriers. TalentEdge has definitely been a very great AI-enabled multilingual platform for us, which is helping our HR processing and staff recruiting in a very seamless manner.

“Regarding career advancement and progression, for example, if someone is a farmer today and wants to become a dairy farmer, and then wants to become a dairy supervisor, after that a dairy manager, and so on, these progressions across all fields of agriculture are something which are very innovatively designed by TalentEdge and helping us a lot. AI-enabled career progression is something which is proving to be a game changer because for our sector it is very difficult to design, and TalentEdge has aced that.

“Regarding customer support, the 24/7 customer support is a savior for us because we did not have any experience in the past of having such a seamless customer support system available 24/7. Usually there is always a delay and non-responsive customer support system. With TalentEdge, it is exceptionally well. I would really like to congratulate and compliment their team, especially their customer support team because with them only we have been able to build the trust that we are continuing this relationship every year and signing the agreement every year. Otherwise, it would have been very difficult..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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Other Advice

“I urge hiring managers and organizations to first assess their needs before approaching TalentEdge business team. Requesting a customizable trial version to understand its utility is essential; if it works for you and yields substantial output, proceed with the decision. Everything functions great and we have not faced significant issues, which is why we renew our SLA each year without hesitation due to performance satisfaction. I would rate this product an 8 out of 10..”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“I would always tell others to go ahead with the trial because TalentEdge is a very mature product. Talk to their leadership team and senior business team and ask for as much discount as can be given because that will definitely help to bargain more in the future and obtain better services or better product features for your activities at a lower cost. Also, observe whether your organizational objectives or goals will be met by introducing this platform. It is very important that you should only deploy this platform when your target beneficiary is ready to accept it. Conduct all necessary research around this, and if you see that it is a good fit, then proceed with it. I would rate this product and experience at a 9 out of 10..”

PRIYANKA PRAKASH

Deputy General Manager at Agriculture Skill Council of India (ASCI)

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“[Governance](#) and security are promising features, and TalentEdge ensures

compliance and risk management, rigorously maintaining processes and providing clear compliance ratings for each stage.

I recommend exploring TalentEdge's offerings, using their trial versions to assess compatibility with my needs, and engaging them for customization during the trial to see how well my requirements can be addressed.

In conclusion, TalentEdge has become one of the most optimal recruitment platforms, offering significant cost optimization and enhancing candidate experience through advanced hiring and learning management system capabilities. I give this platform a rating of nine out of ten. .”

Dr. Vandana Tatra

DGM, Content Vertical at Agriculture Skill Council of India

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“I would strongly recommend TalentEdge to others because of two very solid points. First, it is very easy to use. You do not need specific or different tutorials to learn how to navigate the platform. Even someone without a technical background but with overall strategic insights can work on it very easily. If you are clear in your mind about strategic working, then you can use the platform very easily. Second, they are offering significant discounts for initial trial versions. I always advise people to go for their trial versions first, adapt to its working, and understand the features. Ask more questions from their business team and resolve your doubts. Try to understand from them how best it could suit your needs and how you can integrate the platform into your system. If you are looking for strong, aggressive staffing requirements in terms of onboarding a large number of people in a short span of time, this is one of the most viable solutions. They have built trust and rapport. Today, if you ask people, I am sure one out of four will definitely speak very positively about them because they have proven their capabilities so far.

“I would say this is a master solution for all staffing requirement needs or AI innovation in staffing requirements. This is a go-to solution if you need a large number of human resources to be placed or onboarded for any of your business activities. This is one of the most reliable solutions. Overall, this has been a very good experience with them. I would give this review a rating of eight out of ten..”

Shrinkhala Singh

Deputy General Manager at Agriculture Skill Council of India

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“Scaling, bringing in efficiency, and costing all go hand in hand. If they can come up with a very good business model where it becomes extremely cost-affordable for small and marginal organizations, I think there is no need for further improvement, and I could give them 10 out of 10 at that point in time. The features, the proficiency, and the efficiency coming in the entire HR system and processing are phenomenal. Whatever features they are offering right now are something which is very unique and new, and clients are having very trusted feedback about

that. This is helping us to bring in more clients, build more confidence, build more trust and rapport. I would give them 9 out of 10 for their current offerings.

“Their accuracy and reliability of output is approximately over 99% accurate in terms of giving the outcomes. In terms of reliability, it never lags, the system never crashes, the system never goes down, and it never dumps down. It is always very active, and 24/7 we have been able to reach out to their customer care and customer support system for going ahead with our resolution. Faster resolution is something which is actually pushing us and the organization to trust them every year and to bring them every year after signing the SLA and agreements.

“It has met our expectations because of the accuracy. Supposedly the kind of staff which are getting recruited and the people who are getting sourced from multiple profiles is definitely helping us out because it is very accurate. We are not getting any complaints from the exam takers that the system has crashed or has not calculated well. Everything is so transparent and quick results are coming for the candidates, due to which candidates are having a lot of reliability and confidence on the overall education system and on the overall exam and assessment evaluation system.

“Earlier, our manpower was wasting the actual intelligence of our staff by doing these activities which were manually very intensive and were not bringing in quality and accuracy. Now that manpower is actually utilized for some other decision-making tasks, and they are able to serve clients better in other ways. I rate this product 9 out of 10..”

Purnambica Kolavennu

Project Manager at AGRICULTURE SKILL COUNCIL OF INDIA (ASCI)

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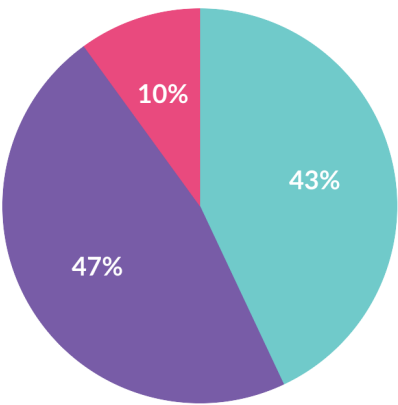
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